

Kenneth F. Hine, CAE  
President  
Chief Executive Officer



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*December 14, 1995*

*Mr. Fernando Barrutia Franco  
Chamber of Commerce of Mexico  
1030 - 15th Street, N.W. Suite 206  
Washington, D.C. 20005*

*Dear Fernando,*

*It was a pleasure to meet with you Monday. Thank you very much for an enjoyable lunch, and I look forward to receiving your resumé.*

*Best wishes for a happy holiday season and a safe and successful 1996.*

*Sincerely,*

A handwritten signature in cursive script that reads "Ken Hine".

*Kenneth F. Hine, CAE  
President  
Chief Executive Officer*

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*Reubens: 15/01/95*